



Parish of Natchitoches

Office of the President
John Richmond

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Natchitoches Parish Council – Chairman
200 Church St.
Natchitoches, LA 71458

Re: Proposed Ordinance No. 009-2022

Dear Mr. Salter:

I am in receipt of the above referenced Proposed Ordinance No. 009-2022. My decision is to veto this proposed ordinance.

After review of the proposed ordinance No. 009-2022, along with Section 1.11 of the Parish of Natchitoches Personnel Manual – Recording Policy, Opinion 22-0001 from the State of Louisiana Attorney General, and the summary concurrence email from Assistant District Attorney, Steven Mansour agreeing with the opinion of the State Attorney General, it is my determination that no change is needed, or required to Section 1.11 of the Parish of Natchitoches Personnel Manual.

The thorough review and opinion of both the Natchitoches Parish Assistant District Attorney, and the Louisiana State Attorney General have determined, and I agree, "The Natchitoches Parish Council may adopt a personnel policy that prohibits parish employees from recording any conversation or activity of another employee, without the consent of the non-recording party [LaAG Opinion 22-001]".

Sincerely,

John Richmond

Attachments:

Letter From Attorney General
Email From Steve Mansour, Parish Attorney
Section 1.11 of Parish Personnel Manual
Copy of Ordinance No. 009-2022

PROPOSED ORDINANCE NO. 009-2022

PARISH OF NATCHITOCHE

ADOPTED: April 18, 2022

BY: COUNCILMEMBER Jim Kilcoyne

AN ORDINANCE to amend Ordinance No. 005-2015, more particularly, Section 1.11 of the Parish of Natchitoches Personnel Manual, relative to the Recording Policy.

Section 1.11 of the Parish of Natchitoches Personnel Manual, to remove section 1.11 of removing the recording policy. The Recording Policy reads as follows:

SECTION 1. THE NATCHITOCHE PARISH COUNCIL HEREBY ORDAINS, that Section 1.11 of the Parish of Natchitoches Personnel Manual, relative to hereby amended and remove the Recording Policy listed below:

SECTION 1.11 – RECORDING POLICY

The Parish is committed to protecting its confidential and proprietary information, maintaining individual privacy, encouraging open communications, and fostering employee morale. Accordingly, no employee shall record (or arrange for another to record), by any audio or visual means, any conversation or activity of another employee or Parish representative without the non-recording party's full knowledge and consent. Exceptions will be allowed only with the express written consent of an employee's supervisor. Violations of this policy may result in disciplinary action, up to and including termination.

ADOPTED BY THE NATCHITOCHE PARISH COUNCIL ON THIS 18th DAY OF MARCH. OFFERED BY Jim Kilcoyne AND DULY SECONDED BY Patsy Hoover. AND IF ADOPTED AT A REGULAR MEETING OF THE NATCHITOCHE PARISH COUNCIL ON THE 18TH OF APRIL 2022; IT HAS BECOME ORDINANCE #009 OF 2022 IMMEDIATELY.

ROLL CALL VOTE:

YEAS: Kilcoyne, Hoover, Paige, Salter

NAYS: Cheatwood

ABSENT:




JOHN SALTER, CHAIRMAN OF THE COUNCIL



SHERYL FRÉDERICK, PARISH CLERK OF COUNCIL

SUBMITTAL TO PRESIDENT

The foregoing Ordinance was SUBMITTED by me to the President of the Parish of Natchitoches this 19th day of April, 2022 at 11:40 o'clock a.m./pm


John Salter, Chairman

APPROVAL OF ORDINANCE

The foregoing Ordinance is hereby APPROVED by me as President of the Parish of Natchitoches this ___ day of _____, 2022 at _____ o'clock _____ a.m./pm.

John Richmond, President


VETO OF ORDINANCE

The foregoing Ordinance is hereby VETOED by me as President of the Parish of Natchitoches this 20th day of April, 2022 at 9:30^{am} o'clock a.m./pm


John Richmond, President

RECEIVED FROM PRESIDENT

The foregoing Ordinance was RECEIVED by me from the President of the Parish of Natchitoches this 21st day of April, 2022 at 7:49 o'clock a.m./pm.


John Salter, Chairman