



**NATCHITOCHEES PARISH  
SCHOOL BOARD**  
**TOGETHER WE CAN**

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# **NJH-FRJ FACILITY**

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**February 4th, 2025**

# NJH-FRJ FACILITY

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- NJH-FRJ is our facility in most need of refurbishment. When it was reoccupied years ago, \$5 million was invested in repairs to make it habitable. Since then, millions more have been spent on it.
- More importantly, in the long term it is unsuitable for occupancy. The building experiences constant water intrusion. When individual leaks occur, they are immediately addressed. Unfortunately, once one leak is repaired multiple new leaks replace it. This problem has exacerbated over time.
- The water intrusion over that past year has become so severe that during rainstorms classrooms must have multiple trash cans to catch the water. The moisture ruins paint, drywall, flooring, paperwork etc. Water intrusion can cause foul smells in the building, paint to bubble, discoloration of the wall and ceilings and could lead to possible microbial growth. The longer it is allowed, the worse the problems it can cause become. The building is made of a unique material which also makes it extremely expensive to repair.
  - Over the 2024 summer the water intrusion became so bad NPSB hired a mold/air specialist to run tests to make sure the building was safe. The testing showed that the building, in terms of microbial growth, is safe. But we cannot prevent it from continuing.

# NJH-FRJ FACILITY

- The AC/Heating units are also at an age where they require constant maintenance and routinely go out causing students and staff to deal with both hot and cold temperatures. In the past year we have spent \$250,000 on the units with an estimated \$750,000 still needing to be spent in the next year.
- Because of the age of the building and small gaps in walls the building is also susceptible to pests. It has had several instances of bat infestation. The experts are called and seal up as many entrances as they can find but because of the age and state of the building it is only a matter of time before new infestations. There are also consistent infestations of wasps, which is concerning for all students/staff but especially those who are allergic to stings.

# NJH-FRJ FACILITY

- The building is 68 years old and large portions remained vacant for several years.
  - We have consulted our architect/engineer, and he has given us an estimate of \$16.4 million to address all the needs of the facility.
  - This is not a figure that the district can address without going out to bond, which we don't believe is politically viable.
- It is the opinion of my staff that we at some point will have to abandon the space and find a solution for the students of NJH-FRJ.

I want to be clear—moving students out of NJH-FRJ is not an attempt to consolidate or save money for the district. This is not the same conversation we were having about Goldonna last year. This is a matter of student and staff well-being and our ability to provide a clean and safe facility; something that we do not feel moving forward we will be able to achieve.



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# **DISTRICT PROPOSAL**

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**February 4th, 2025**

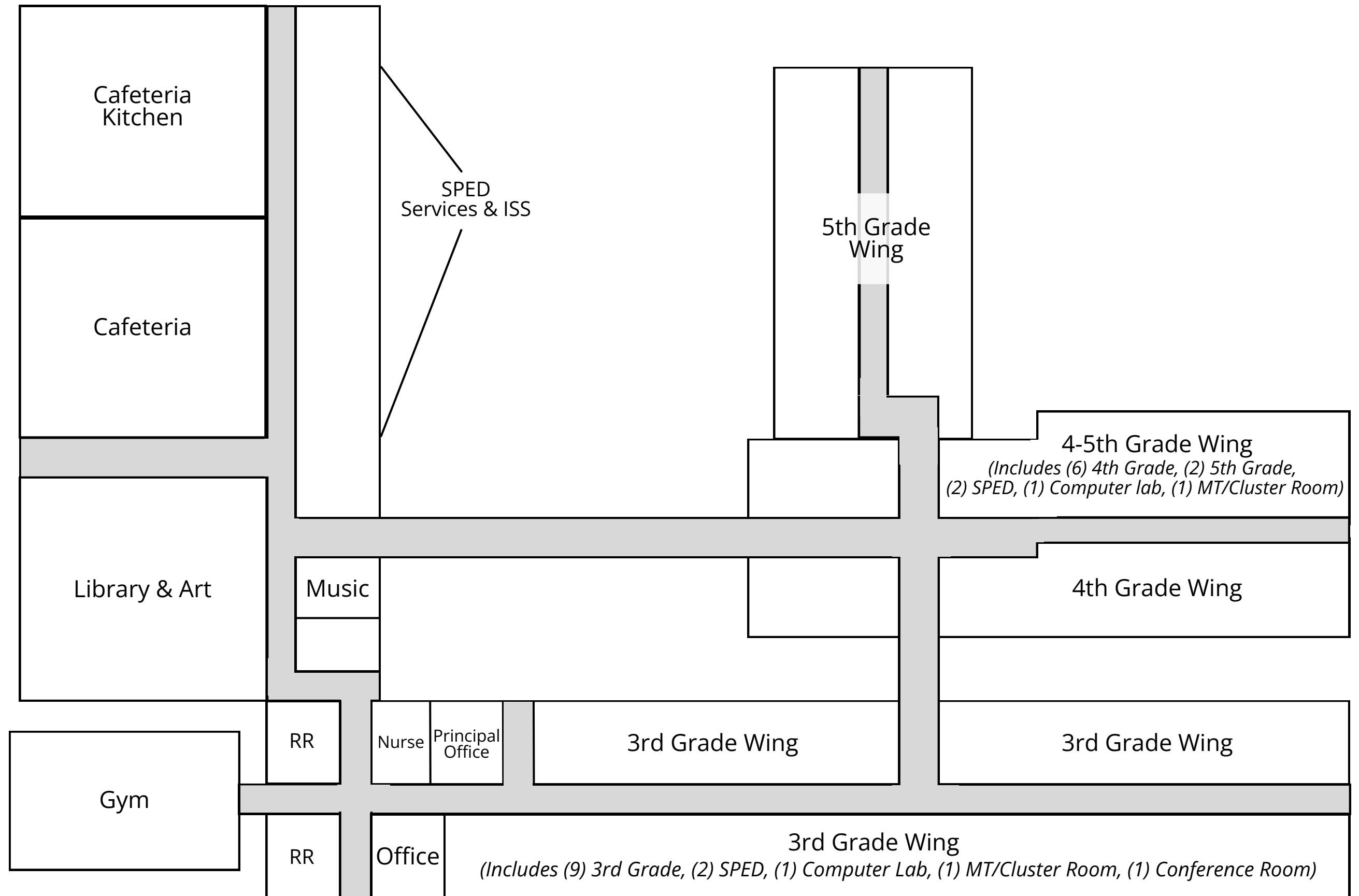
# PROPOSAL:

## Re-band city schools to include a total of 4 campuses instead of 5

Current Configuration of City Schools		Configuration Proposal	
L.P. Vaughn Elementary School	PreK - 2nd Grade	L.P. Vaughn Elementary School	PreK - 2nd Grade
M.R. Weaver Elementary School	3rd & 4th Grade	M.R. Weaver Elementary School	3rd - 5th Grade
East Natchitoches Elementary School	5th & 6th Grade	NJH-FRJ School (on the current Magnet Campus)	6th - 8th Grade
NJH-FRJ School	7th & 8th Grade	Natchitoches Central High School	9th - 12th Grade
Natchitoches Central High School	9th - 12th Grade	<b>The East Natchitoches Elementary campus would transition to house the Natchitoches Magnet School.</b>	

# M.R. WEAVER ELEMENTARY

## 3RD-5TH GRADE CAMPUS



● Walkways

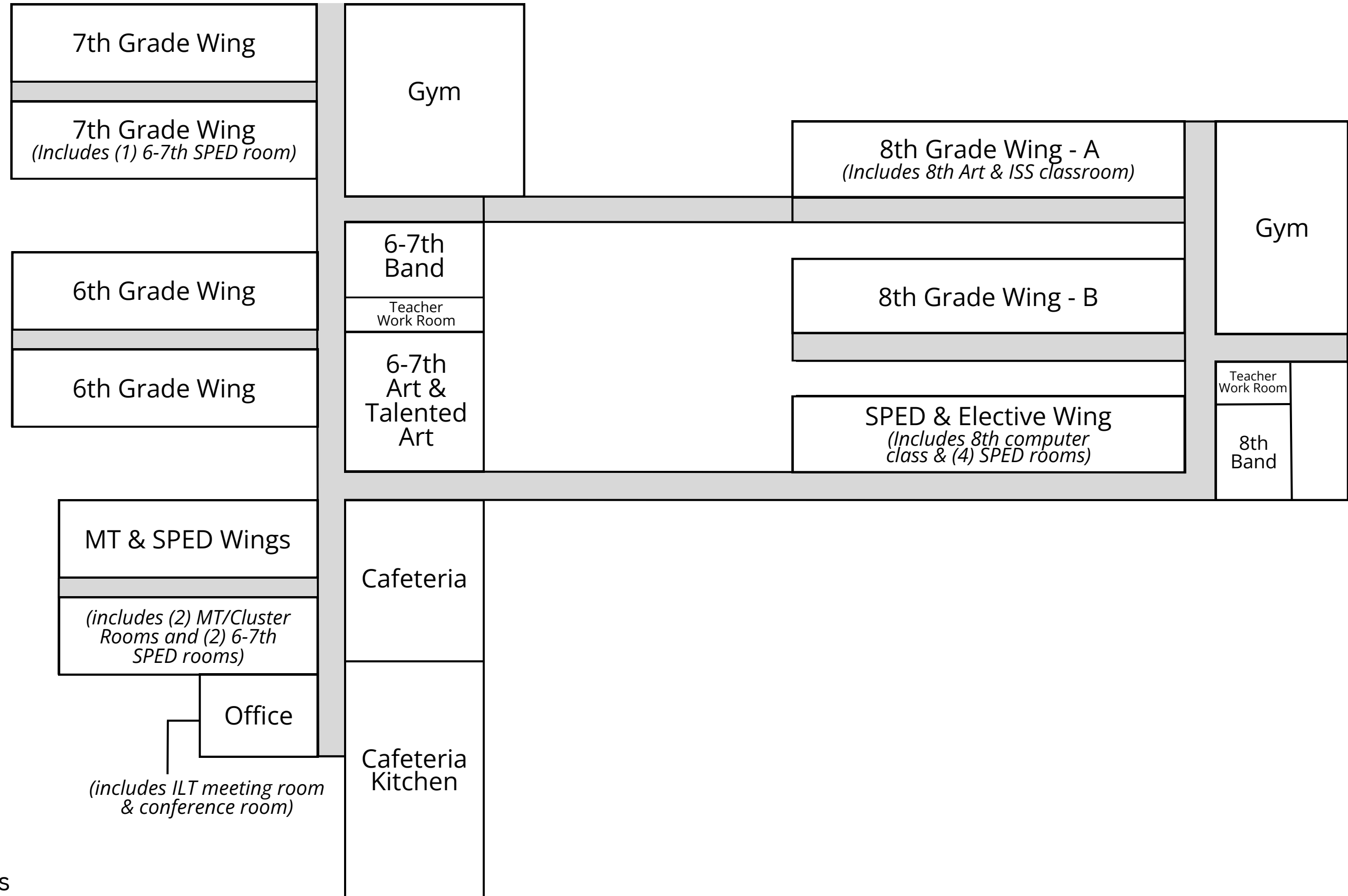
# M.R. WEAVER ELEMENTARY

## 3RD-5TH GRADE CAMPUS

	<b>CURRENT</b> 3rd-4th Grade Campus	<b>PROJECTED</b> 3rd-5th Grade Campus
<b>ENROLLMENT</b>	322 students	498 students
<b>CLASS SIZE RANGE</b>	17-22 students	No change
<b># OF TEACHERS</b>	15 core teachers, 5 elective teachers, 4 SPED teachers, 2 SPED Paras, 1 Reading Interventionist, 1 ISS teacher	Add (8) 5th grade core teachers (TBD elective teachers & TBD SPED teachers/paras)
<b>CLASSROOMS</b>	<p><b>Classrooms Available:</b>  <b>35 Classrooms for Core classes, SPED, Electives, MTs/Cluster, ISS, &amp; Conference Room.</b></p> <p>2 - Computer Labs            1 - Library/Art            1 - Gymnasium</p>	<p><b>Classrooms:</b>  <b>35 Classrooms are enough to support all classroom needs.</b></p> <p>9 - 3rd grade core      2 - Computer Labs            6 - 4th grade core    1 - Library/Art            8 - 5th grade core    1 - Gymnasium            7 - SPED (max)            1 - Music            2 - MT/Cluster            1 - Conference Room            1 - ISS Room</p>
<b># OF ADMINISTRATORS</b>	2	TBD
<b># OF MTS</b>	2	TBD
<b>ELECTIVE PROGRAMS</b>	PE, Art, Music	No change (room to add band or orchestra, or a different program if approved)
<b>CAFETERIA CAPACITY</b>	140	No change

# NJH-FRJ SCHOOL

6-8TH GRADE CAMPUS • ON THE CURRENT MAGNET CAMPUS



● Walkways

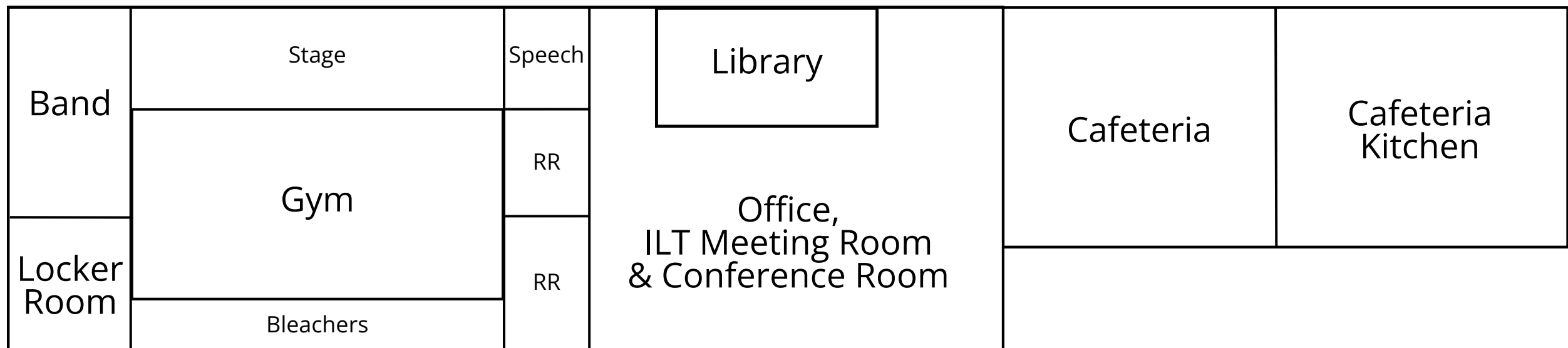
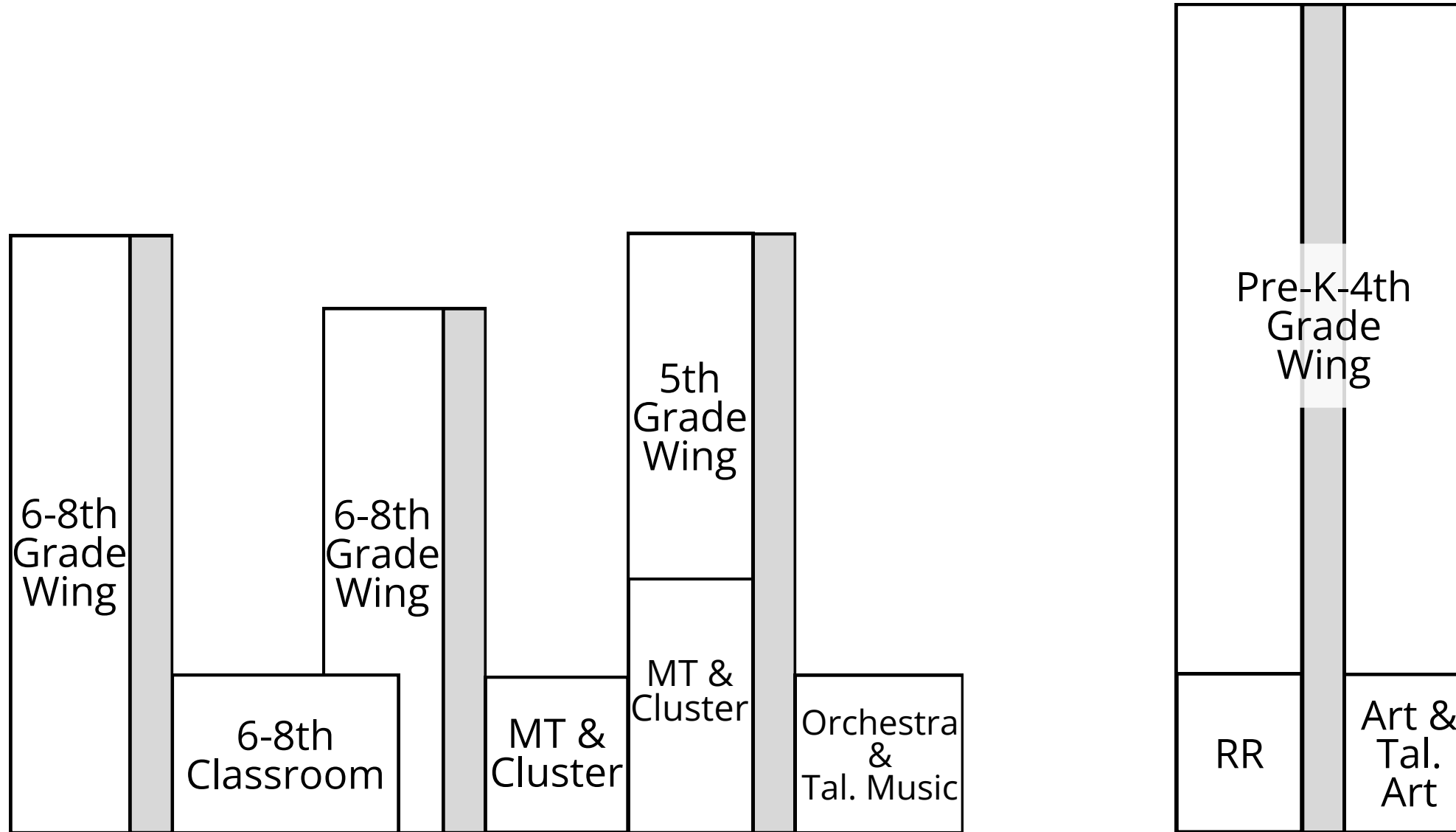
# NJH-FRJ SCHOOL

6-8TH GRADE CAMPUS • ON THE CURRENT MAGNET CAMPUS

	<b>CURRENT</b> 7th-8th Grade Campus	<b>PROJECTED</b> 6th-8th Grade Campus																
<b>ENROLLMENT</b>	312 students	486 students																
<b>CLASS SIZE RANGE</b>	16-23 students	No change																
<b># OF TEACHERS</b>	16 core teachers (7 elective teachers, 5 SPED teachers, 1 ISS teacher)	Add (8) 6th grade core teachers (TBD elective teachers & TBD SPED teachers/paras)																
<b>CLASSROOMS</b>	<p><b>Classrooms Available:</b>  <b>38 Classrooms for Core classes, SPED, Electives, MTs/Cluster, &amp; ISS</b></p> <ul style="list-style-type: none"> <li>• 1 - Library/Art</li> <li>• 2 - Band Rooms</li> <li>• 2 - Gymnasiums</li> </ul>	<p><b>Classrooms:</b>  <b>38 Classrooms are enough to support all classroom needs.</b></p> <table> <tr> <td>8 - 6th grade core</td> <td>1 - Library/Art</td> </tr> <tr> <td>8 - 7th grade core</td> <td>2 - Gymnasiums</td> </tr> <tr> <td>8 - 8th grade core</td> <td>2 - Band Rooms</td> </tr> <tr> <td>7 - SPED (max)</td> <td></td> </tr> <tr> <td>2 - Computer Classrooms</td> <td></td> </tr> <tr> <td>3 - MT/Cluster</td> <td></td> </tr> <tr> <td>1 - ISS Room</td> <td></td> </tr> <tr> <td>1 - Art only classroom</td> <td></td> </tr> </table>	8 - 6th grade core	1 - Library/Art	8 - 7th grade core	2 - Gymnasiums	8 - 8th grade core	2 - Band Rooms	7 - SPED (max)		2 - Computer Classrooms		3 - MT/Cluster		1 - ISS Room		1 - Art only classroom	
8 - 6th grade core	1 - Library/Art																	
8 - 7th grade core	2 - Gymnasiums																	
8 - 8th grade core	2 - Band Rooms																	
7 - SPED (max)																		
2 - Computer Classrooms																		
3 - MT/Cluster																		
1 - ISS Room																		
1 - Art only classroom																		
<b># OF ADMINISTRATORS</b>	3	TBD																
<b># OF MTS</b>	2 positions	TBD																
<b>ELECTIVE PROGRAMS</b>	PE, Art, Band, STEM/Robotics, JAG	No change																
<b>CAFETERIA CAPACITY</b>	288	No change																

# NATCHITOCHEES MAGNET SCHOOL

PREK-8TH GRADE CAMPUS • ON THE CURRENT EAST NATCHITOCHEES CAMPUS



● Walkways

# NATCHITOCHEs MAGNET SCHOOL

PREK-8TH GRADE CAMPUS • ON THE CURRENT EAST NATCHITOCHEs CAMPUS

	<b>CURRENT</b> PreK-8th Grade Campus	<b>PROJECTED</b> PreK-8th Grade Campus
<b>ENROLLMENT</b>	347 students	No change
<b>CLASS SIZE RANGE</b>	15-21 students	No change
<b># OF TEACHERS</b>	20 core teachers, 4 elective teachers, 1 Librarian	No change
<b>CLASSROOMS</b>	<p><b>Classrooms Available:</b>  <b>24 Classrooms for Core classes, Electives, MTs/Cluster, &amp; SPED Speech, &amp; SPED Talent A/M</b>            1 - Library            1 - Band Room            1 - Gymnasium</p>	<p><b>Classrooms:</b>  <b>24 Classrooms are enough to support all classroom needs.</b></p> <p>14 - classrooms for grades PreK-5th            6 - classrooms for grades 6-8            1 - Orchestra classroom            1 - Art classroom            2 - MT/Cluster Rooms</p> <p>1 - Library            1 - Band Room            1 - Gymnasium</p>
<b># OF ADMINISTRATORS</b>	2	No change
<b># OF MTS</b>	2	No change
<b>ELECTIVE PROGRAMS</b>	PE, Art, Band, Orchestra	No change
<b>CAFETERIA CAPACITY</b>	192	No change

# ACADEMIC & OPPORTUNITY CONSIDERATIONS

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<b>Decrease number of grade-banded campus transitions for students</b>	Student transitions between grade banded campuses would decrease by one transition: PreK-2 at L.P. Vaughn Elementary, 3rd-5th at M.R. Weaver Elementary School, 6th-8th at NJH-FRJ, 9th-12th at NCHS
<b>Maintain Class Size</b>	Stays consistent with current class size ranges
<b>Consistent Curriculum</b>	Core subject curricula will not change based on students moving campuses
<b>Strategic Student Academic Support</b>	Master Schedules will maintain an embedded WIN period to address individual student support needs
<b>Quarterly Proficiency Checks</b>	Stays consistent with current quarterly proficiency checkpoint procedures
<b>Quarterly Data Reviews</b>	Stays consistent with current QDR checkpoints for student progress and proficiency
<b>Elective Courses(Consistent or Expand)</b>	Elective courses and programs will not change based on students moving campuses (may be expanded)
<b>Interest/Opportunities</b>	Additional teachers on campus can expand opportunities to offer additional clubs and organizations for students. Additional students will increase the number of students participating in clubs, organizations, and sports (NJH-FRJ).

# ACADEMIC & OPPORTUNITY CONSIDERATIONS (CONTINUED)

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<b>PBIS/Discipline</b>	Increased time at a single campus to excel in social/emotional/behavioral skills (4 years at LPV, 3 years each at Weaver/NJH-FRJ and 4 years at NCHC).
<b>School Administration</b>	Current Administrators keep positions - placement will be based on needs at each campus (may increase)
<b>Teachers</b>	Current teachers keep positions - placement based on grade levels at each campus
<b>Master Teachers</b>	Current Master Teachers keep positions - placement based on needs at each campus
<b>Strategic Teacher Support</b>	Master schedules will maintain embedded cluster meeting support time for teachers to improve best instructional practices
<b>Instructional Leadership Teams</b>	School level instructional leadership teams will maintain the weekly meeting time to make instructional decisions for the campus
<b>LDOE SPS Calculation</b>	School Performance Scores are supported by an additional grade level for “Growth” score (Weaver/NJH-FRJ).
<b>Funding</b>	There is no negative impact to funding.

# POTENTIAL CHALLENGES

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## **District Logistical Challenges:**

- Planning for admin/faculty/staff at each campus
- Summer plan for moving and preparing campuses
- Classroom furniture, equipment, supplies, SPED, technology, maintenance, security, playgrounds, grounds needs, cafeteria needs, etc.
- Summer timeline for moving and preparing campuses
- Impact to NPSB summer school plans
- Campus master schedules
- Bus transportation re-routing plans
- Informing stakeholders
- NJH-FRJ sport facilities plan
- Other

## **School-Level Logistical Challenges:**

- Following district EOY moving plans
- Campus set up following district moves
- Campus master schedules
- Morning/dismissal shift student reporting areas
- Lunch shifts plan
- Discipline management
- Parking/traffic at each campus
- Other

# CHOICES

**We believe the board has 3 choices:**

1. Do not address
2. Implement District Proposal for the 25-26 school year
3. Implement District Proposal for the 26-27 school year